



Vaccine Mandate – FAQs Fourth Edition

November 19, 2021

This Fourth Edition of FAQs replaces all previous communications regarding the Vaccine Mandate.

- 1. Is there any chance the vaccine mandate could be reinstated?** Yes, we are monitoring the fluid situation closely with our shipyard customers, and if the mandate becomes a contractual requirement, we will proceed accordingly.
- 2. Should employees still submit proof of vaccination?** Yes, you can send a picture of the front and back of your vaccination card via text to 228-355-1472 or email ingallsvaxcard@hii-ingalls.com.
- 3. Will Ingalls still be providing onsite vaccines?** Yes, vaccines will be available onsite. We will reassess the need after the New Year.
- 4. Will Ingalls continue onsite COVID-19 testing?** Yes, COVID-19 testing will be available onsite. We will reassess the need after the New Year.
- 5. What do I do if I submitted intent for retirement and wish to continue employment now that the mandate has been suspended?** Employees can go online to the UPoint login at www.hiibenefits.com or call the Huntington Ingalls Benefits Center at 1-877-216-3222.
- 6. Are new hires required to be vaccinated?** Yes, at this time, new hires are required to be vaccinated.