

Coronavirus (COVID-19) Communications

MARCH 23, 2020



To my fellow Ingalls shipbuilders:

Last night, we shared information that one of our fellow Ingalls employees has tested positive for the COVID-19 virus. I want you all to know what we are doing to ensure the health and safety of our workforce related to this case, and our ongoing efforts to reduce the possibility of similar cases in the future.

We understand your concerns and want to provide as much timely, accurate data as we can.

To that end:

- The employee that tested positive followed all of the protocols we have discussed in previous messages. Last Friday, he came to one of our onsite screening stations, and based on the symptoms presented, was sent home. He then went to a local hospital's drive-thru testing center and was tested. When notified that his test results were positive for COVID-19, he self-identified as testing positive, and reported this to the Company.
- I offer my sincere thanks to our fellow shipbuilder for this unselfish act. He is to be commended for understanding the importance of his actions to his fellow shipbuilders, and to our communities. He has now begun his quarantine period at home, and we are checking on him regularly.
- Since we were first notified, and to protect others in the shipyard, the Company has met with employees who have had "close contact," as defined by the CDC, with the affected employee. We have requested that those employees self-quarantine for 14 days, consistent with CDC guidance. If you have not been contacted by Human Resources, the Company does not have information to indicate that you have had close contact with the affected employee.
- If, while at work, you begin to experience symptoms of COVID-19, which include fever, chills, cough, shortness of breath, or sore throat, you must notify your supervisor, and then immediately go to one of the two screening centers at the shipyard: across the road from the Ingalls Fire Department, or between the Aramark cafeteria and Admin Building #2.
- If you begin to experience the symptoms of COVID-19 while not at work, you should report these symptoms to the Ingalls Medical Department (228) 935-3841.
- Since we became aware of the diagnosis, deep cleaning began immediately and has continued through the night and into today.
- The primary work spaces relevant to this person's job assignments have been thoroughly cleaned and inspected.
- Areas on LPD 29 relevant to this person's job assignments have also been cleaned.
- All restrooms and other contact points in that vicinity have also been cleaned multiple times.
- All start terminals, turnstiles and restrooms continue to be cleaned multiple times every day.

If you are not at work and you feel this impacts you, or if you have symptoms which include fever, shortness of breath or a persistent cough, you should self-quarantine, take your temperature and call your primary healthcare provider for appropriate treatment. We ask that you also call Ingalls Medical Department at (228) 935-3841 with any updated information, so that the Company can take immediate steps to help prevent the spread of the virus. Do not return to work unless you have been cleared to return by the Ingalls Medical Department.

I want to personally thank all of the Ingalls employees who have been working hard to ensure that our system for dealing with cases such as this is effective. Our cleaning and facilities teams are working hard around-the-clock every day – not just in response to this situation, but across the entire shipyard and in our offsite locations – to ensure that our work areas and our general shipyard areas are as clean and safe as is humanly possible. Our medical, fire/EMT/paramedic and security teams are working closely with company leadership to ensure safe and healthy working conditions are maintained for employees who are willing and able to report to work.

Please understand that liberal leave is available to you through April 17. This means your job is secure. If you do not feel safe, it is your choice to not come in. We ask that you please contact your supervisor immediately if you have any concerns.

As I have said before, in our efforts to continue to protect the health and safety of our employees, it remains as important as ever for each of us to continue to remain aware of and follow the CDC's guidance, which includes reduction of social interaction – avoiding large gatherings – social distancing, frequent hand washing, and the use of hand sanitizer when soap and water are not available. All CDC, internal and other appropriate protocols are being implemented in the shipyard to reduce the risk of further transmission.

Many rumors are circulating in the shipyard and in our surrounding communities. We will continue to communicate with you, in a timely manner and with the facts as best we know them in this rapidly changing environment. In the meantime, we encourage you to stay up-to-date with accurate information by visiting the Ingalls resource hub on our [website](#), and on the IngallsConnect App.

Thank you for the hard work and dedication you are showing in our shipyard every day. And thank you for helping us do all we can to help protect you and your fellow shipbuilders while you are at work.

Brian Cuccias
President