



**Ingalls
Shipbuilding**

A Division of Huntington Ingalls Industries

Executive Biographies

Edmond E. Hughes

Vice President, Human Resources & Administration

Edmond E. Hughes, Jr. is vice president, Human Resources & Administration (HR&A) for Ingalls Shipbuilding, a division of Huntington Ingalls Industries. In this role, Edmond is responsible for leading all aspects of the human resources function related to the attraction, development and retention of the workforce. Areas of responsibility include talent acquisition, environmental, health & safety, labor and employee relations, compensation & benefits, learning & development, diversity & inclusion, security, and business ethics.



Prior to joining HII, Edmond was Director of Human Resources for the North America Braking & Suspension product line of TRW which included responsibilities for all HR services for 13 manufacturing plants. Edmond has served in various functional areas of Human Resources with an extensive background in manufacturing environments, labor negotiations in unionized facilities, succession planning and implementation of human capital initiatives. Edmond has human resource and leadership experience with General Motors and TRW Automotive.

Edmond holds a bachelor's degree in chemistry from Tougaloo College and an MBA from Indiana University.

Edmond serves on the board of directors of the Alabama/Mississippi National Multiple Sclerosis Society and the Mississippi Department of Archives and History. He also serves as chair of the board of trustees for Tougaloo College. He has been recognized by The Sun Herald as one of the South Mississippi's Outstanding Community Leaders, by the Coast Young Professionals with the Forever Young Award for mentoring and by our Mississippi magazine as one of the State's Most Influential African Americans. Edmond is a 2012 graduate of Leadership Mississippi.

Huntington Ingalls Industries is America's largest military shipbuilding company and a provider of professional services to partners in government and industry. For more than a century, HII's Newport News and Ingalls shipbuilding divisions in Virginia and Mississippi have built more ships in more ship classes than any other U.S. naval shipbuilder. HII's Technical Solutions division provides a wide range of professional services through its Fleet Support, Mission Driven Innovative Solutions, Nuclear & Environmental, and Oil & Gas groups. Headquartered in Newport News, Virginia, HII employs more than 42,000 people operating both domestically and internationally.